



The Talent Powered Organization: Strategies for Globalization, Talent Management and High Performance

Peter Cheese, Robert J. Thomas, Elizabeth Craig

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Talent in the workplace is increasingly identified as a key factor in determining success. If effectively managed it has the potential to be a productive resource capable of adding value and competitive advantage to an organization.

The Talent Powered Organization takes a strategic yet practical view of talent. Drawing on research and real-life experiences with clients, the authors provide a series of conceptual frameworks to attract, develop, and retain the best workforce. It presents various approaches to managing talent, including the Human Capital Development Framework and the “talent multiplier.” It covers subjects such as talent and knowledge management, employee engagement, recruitment challenges, the globalization of workforces, the changing demographics of workforces, and managing virtual workforces.

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