



## The Labor Relations Process

*William H. Holley, Kenneth M. Jennings, Roger S. Wolters*

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This comprehensive text provides the current information on research studies, issues and events in labor relations. The book integrates real-world examples and quotes from practitioners in order to bring this dynamic field to life. The Labor Relations Process examines the labor movement from its inception to current and emerging trends, including such topics as unions, labor agreements, collective bargaining, arbitration and labor relations in various business segments including government, white collar, and international contexts. The book gives an in-depth analysis of all facets of the relationship between management and labor, including a study of the rights and responsibilities of unions and management, the negotiation and administration of labor agreements, and labor-management cooperation. Other topics that are explored include the results of the labor relations process and collective bargaining issues such as health care costs containment, pensions, labor productivity and alternative work arrangements.

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